

California State University, San Bernardino

CSUSB ScholarWorks

University Diversity Committee records

Arthur E. Nelson University Archives

11-15-2012

University Diversity Committee Minutes (11/15/12)

CSUSB University Diversity Committee

Follow this and additional works at: <https://scholarworks.lib.csusb.edu/udc>

Recommended Citation

CSUSB University Diversity Committee, "University Diversity Committee Minutes (11/15/12)" (2012).
University Diversity Committee records. 28.
<https://scholarworks.lib.csusb.edu/udc/28>

This Minutes is brought to you for free and open access by the Arthur E. Nelson University Archives at CSUSB ScholarWorks. It has been accepted for inclusion in University Diversity Committee records by an authorized administrator of CSUSB ScholarWorks. For more information, please contact scholarworks@csusb.edu.

California State University, San Bernardino
University Diversity Committee
Thursday, November 15, 2012
MINUTES

Committee Members Present: Baeza, Caballero, Harrington, Moore-Steward, Murillo-Moyeda, Tan, Texeira

Ex Officios Present: Bateman, Contreras

Committee Members Absent: Carswell, Clark, Collins, Evans-Carthen, Lloset, Muhtaseb

I. Approval of Minutes

Texeira noted mistakes from previous minutes. Moore-Steward moved to approve minutes. Texeira seconded. Motion approved.

II. Budget Report

Contreras reports that accounts are still in process of being transferred to control of Library instead of Undergraduate Studies.

III. Subcommittee Reports

a) Event Funding Requests

Murillo-Moyeda reports on two event funding requests. The first request was sent from Elsa Valdez on behalf of the Ethnic Studies Program requesting \$3,000. The event description states that Lisa Marie Rollins will be performing her one-woman play called "Ungrateful daughter: One Black Girl's Story of Being Adopted into a White Family." The proposed date of this event is May 21, 2013 from 12:00-2:00pm in the San Manuel Student Union Events Center. Murillo-Moyeda provides a few more details about the request and notes that most requests are \$1,500 not \$3,000. Caballero clarifies the request. Texeira and Harrington add that their classes will be attending this play and Harrington suggests convocation style seating for the event. Texeira adds that the speaker has even agreed to do classroom appearances and even workshops. Harrington moves to approve the request. Moore-Steward seconds. Request approved.

The second request was sent from Dany Doueiri on behalf of the Center for Islamic and Middle Eastern Studies requesting \$1,500. The event is a program titled "An evening with Near Eastern Music" with the speaker being Simon Shaheen. The proposed date of the event is February 9 from 6:00-9:00pm with the proposed location being the San Manuel Student Union Events Center. Texeira adds what a great event it is and suggests granting the amount requested as well as an additional \$500. The group discusses Texeira's suggestion. Texeira moves to approve the requested \$1,500 and provisionally \$500 if needed. Moore-Steward seconds. Motion approved.

b) Conversations on Diversity

Murillo-Moyeda reports this sub-committee currently has eleven members and asks if we need more. Texeira mentions that there are people who are on the sub-committees who are currently not on the main committee. Caballero informs members that he will be reviewing all sub-committees and reporting back to main committee with updates at the next meeting.

c) Diversity Training

Murillo-Moyeda clarifies discussion from last meeting. Moore-Steward suggests checking on Washington, D.C. location. Caballero questions who the contact person is to receive more info on this topic. Moore-Steward agrees to find more info about the training company such as where the training will be available other than D.C. Murillo-Moyeda notes that Berkley may offer a training program that may benefit the committee. Caballero suggests meeting with Evans-Carthen to provide clarification about many issues regarding this training topic. Harrington questions if he needs to get permission from his Chair to become a trainer. Caballero and Murillo-Moyeda answer yes. Caballero suggests having this sub-committee meet and discuss formal details. Tan questions if it is possible to have a formal letter to provide to his Chair. Caballero agrees to his request and the committee notes that his Chair should not have a problem with the issue of him becoming a trainer due to university policy.

d) Diversity Initiative Program

Caballero reports that he met with Kimberly Costino of TRC regarding the creation of an education model to incorporate into the classroom setting. Caballero notes that there is no training for faculty members in the area of diversity but there is for staff and administrators and also mentions that faculty members could greatly benefit from such a tool. Texeira comments that this issue has been ongoing for the past ten years and questions how to make the faculty integrate it into their classrooms. Moore-Steward adds that she attended an event last week that Kim put on regarding how to integrate diversity into the classroom and mentions a few others who presented at the event. Caballero added it may benefit the committee to talk to those people and invite them to get involved in this committee. Texeira mentions that she is on the TRC focus group and says she can use the model that is in place for that group and integrate that. Tan addresses the fact that the faculty that needs the model will more than likely be the faculty who would not actually use it. Caballero reports that Kimberly Costino and Kimberly Collins will begin to revise the current model and add new language, then he will show it to the committee and get their input and go from there.

Texeira proposes a question to the group; she asks if President Morales had this groups' attention what would each member ask him? Moore-Steward would ask what his expectations of faculty are in terms of diversity. Harrington would ask how he expects faculty to serve the population in front of them. Texeira would like President Morales to define what diversity is in his eyes with the observation that whites are the minority in her classes. Texeira adds to her question by asking what are we doing with the money the university is receiving "as a Hispanic serving institution," where are these funds going? Baeza would ask what is focus of recruitment is in terms of faculty, staff as well as students? Murillo-Moyeda would ask what are we doing about the fact that we are a Hispanic serving institution and how we are channeling the funds we are receiving to improve those we are serving. Caballero would ask how soon can we hire a chief university officer. Texeira reminds committee that past President Karnig came to at least one UDC meeting per year and adds that she is meeting with President Morales on November 26th and can address these issues with him and mention the possibility of him attending a future UDC meeting.

Tan questions Chief Diversity Officer and addresses some issues that may arise and mentions a diversity summit. Contreras adds that the summit brought a lot of people together and notes that once Sue Brotherton left the summit never happened again. Tan brings up the issue of possibly doing a climate survey, similar to the one he was involved in at Missouri. He explains the survey as taking about ten years to fully complete and the end result reflected the diversity of the campus. Tan added that the main person in charge was the Chief Diversity Officer of the university. Murillo-Moyeda declares that some ground work will need to be done before starting the climate survey and adds that Human Resources did a climate survey in 2000. Tan suggests to tie in LBSP, ALFFS and the Asian association to include everyone and notes that we need the resources for this and the buy-in from the top.

Caballero clarifies and agrees we will be trying to get on the President's calendar at least once a quarter, in case of need for cancellation on his part.

e) UDC webpage

Tan reports that an email was sent to committee to discuss a date/time to meet after finals week. The objective is to meet and discuss websites from brother and sister universities to gain ideas to better our diversity webpage. Caballero informs committee that the Library now has control over the diversity webpage but there is currently no link on the main page of the Library site that can be linked to the diversity page. Caballero adds that if anyone would like access to the diversity webpage they will need to submit a request. Tan also adds that John Bauman, the Library web developer, has been included in the sub-committee emails.

IV. Old Business

a) Karnig Proclamation

The committee takes a few minutes to review the proposed proclamation that had been distributed. Moore-Steward suggests to not have as many "Whereas," statements. Texeira adds that the proclamation is very nice and to the point but suggests adding that "whereas, Albert Karnig actively participated in conversations on diversity events on campus." Harrington suggests adding something about how Karnig made this a better place to work, learn and experience. Caballero notes that PhD needs to be removed from after his name and to add MLIS. Tan also suggests adding "whereas, Albert Karnig actively acknowledged the importance and need for wholesome diversity in propelling our university forward." Texeira suggests changing the word "wholesome."

Caballero requests that Bateman find out about Dr. Karnig's availability for December 6th.

V. New Business

Moore-Steward announced that she had recently watched a film called Race 2012 and suggests that the committee watch the film as a group and discuss it. Harrington adds that the film is available to watch online. Moore-Steward suggests watching it at the next scheduled meeting which is to be held on November, 29 and having the discussion after with the hopes of possibly having a campus event around the film. Caballero suggests viewing the film on the 5th floor of the Library. Contreras adds that she is currently planning winter movies and lectures and will look into this film as a possibility.

VI. Announcements

a) Frequency of meetings

Moore-Steward suggests remaining with the current schedule of first and third Thursday of each month. Teixeira, Murillo-Moyeda and Tan agree with Moore-Steward. Discussion arises about months have five Thursdays.

b) Other

Murillo-Moyeda reminds committee to wear UDC uniform/attire for events.

Teixeira brings up Islamophobia in America, an upcoming event. She questions the term "in America." Teixeira is going to bring it to Evans-Carthen's attention.

Meeting adjourned at 3:45pm.